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SMALL BUSINESS EXCHANGE

Vol 31, Edition 33 • NOVEMBER 5, 2015

Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

PURCHASING

DOD Contracts

NAVY

Lockheed Martin Corp., Lockheed Martin Aeronautics Co., Fort Worth, Texas, is being awarded an undefinitized contractual action not-to-exceed \$5,370,955,495 to the previously awarded low-rate initial production Lot IX F-35 Lightning II Joint Strike Fighter advance acquisition contract (N00019-14-C-0002). This modification provides for the procurement of 41 F-35A aircraft, including 26 F-35As for the Air Force; six F-35As for Norway; seven F-35As for Israel; two F-35As for Japan; 12 F-35Bs, including six for the Marine Corps and six for the British Royal Navy; and two F-35Cs for the Navy. Work will be performed in Fort Worth, Texas (30 percent); El Segundo, California (25 percent); Warton, United Kingdom (20 percent); Orlando, Florida (10 percent); Nashua, New Hampshire (5 percent); Nagoya, Japan (5 percent); and Baltimore, Maryland (5 percent), and is expected to be completed in December 2017. Fiscal 2016 aircraft procurement (Air Force, Marine Corps, and Navy); and non-U.S. Department of Defense participants and foreign military sales funds in the amount of \$625,099,999.

AIR FORCE

Northrop Grumman Information Systems, El Segundo, California, has been awarded a \$9,179,598 modification (P00032) to previously awarded contract FA8808-13-C-0001 for Enhanced Polar System Control and Planning Segment protected key management architecture (KMA). Contractor will assist in transitioning from the current KMA to the protected satellite communication KMA by providing factory testing and support for operational transitional planning. Work will be performed at El Segundo, California, and is expected to be completed by Sept. 30, 2017. Fiscal 2015 research, development, test, and evaluation funds in the amount of \$6,959,465 are being obligated at the time of award.

Visit U.S. Department of Defense for more contracts and info
www.defense.gov/News/Contracts

For more information about the DOD Subcontracting Program, see
<http://www.sbeinc.com/files/layout/sbeinc/siteContent/editor/File/DOD-SUBCONTRACTING-PROGRAM-The-Basics-August-2014.pdf>

Young Entrepreneurs Academy



A collaboration of the Sacramento Black Chamber of Commerce, Sacramento City College, Wells Fargo Bank, PG&E, Union Bank, UC Davis Health System and SMUD.

The African American community is an important and vibrant part of the Sacramento economic, social and cultural landscape. Many historical contributions have been documented. Central to sustaining these contributions is the continued creation of an infrastructure that builds economic vitality and promotes op-

portunities for future generations. Thus born . . . YOUNG ENTREPRENEURS ACADEMY (YEA).

GOALS:

- Increase the number of youth who can develop the economic capacities to succeed in creating and maintaining their own wealth.
- Mentorship by Sacramento business leaders.
- Create competent, caring and courageous business leaders.

- Provide scholarships for participants.

Eligible Participants:

16-23 year olds with a 2.0 GPA or higher. If selected into the Academy, the student must commit to attend all of the seven sessions and be willing to work with a mentor. Orientation is mandatory.

Structure of the Academy:

The Young Entrepreneurs Academy will provide students the theoretical and practical tools necessary to be successful in business.

Workshops Level 1 & 2:

- Credit Management
- Investing strategies
- Savings/Retirement Planning
- Home Ownership
- Career Exploration and Preparation
- Internships/Projects

YEA participants will be closing the Achievement Gap and Creating a Culture of Wealth!

Academy classes will be held at the:

Sacramento Black Chamber of Commerce
5770 Freeport Blvd., Suite 44
Sacramento CA 95822

■ Continued on page 9

SBA Announces Private-Public Partnership to Support Boots to Business: Reboot Entrepreneurship Training for Veterans

The U.S. Small Business Administration kicked-off National Veterans Small Business Week (Nov. 2--6) today by launching a new private-public partnership with The Marcus Foundation, First Data Corporation and Syracuse University's Institute for Veterans and Military Families (IVMF) that will support SBA's Boots

to Business: Reboot entrepreneurship training program.

This partnership will allow the SBA to present more than 100 entrepreneurial training workshops over the next year to veterans of all eras, service members (including members of the National Guard and Reserves) and their spouses.

"Military veterans represent a vast pool of talent and tested skills that makes them natural business leaders," said SBA Administrator Maria Contreras-Sweet. "This private-public partnership will make it possible for more veterans to gain the tools necessary to start their own successful businesses and create good jobs in their communities."

The Boots to Business: Reboot curriculum will introduce veterans to the fundamentals of business ownership including evaluating business concepts and developing a business plan.

Course participants will be introduced to their local SBA resource partners, consisting of Veterans Business Outreach Centers, Women's Business Centers, Small Business Development Centers and SCORE.

Additionally, upon completion of the introductory course, participants will be eligible to register for "Foundations of Entrepreneurship," an eight-week, online course led by instructors from Syracuse University's IVMF that offers in-depth instruction on the elements of a business plan and techniques and tips for starting a business.

To learn more about the Boots to Business: Reboot entrepreneurship training program, visit www.sba.gov/bootstobusinessreboot or contact the SBA district office in your local community.

Source: Small Business Administration (SBA)

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Community Outreach

Charters and heavy testing hurt our schools

By Jesse Jackson

Across the country, parents have been in revolt against high-stakes standardized testing, with kids tested over and over again while creativity is cut out of classroom curricula. Parents — particularly in targeted urban schools from Chicago to Boston — are also marching against the forced closing of neighborhood schools, displacing kids and shutting down needed neighborhood centers.

Now there is more and more evidence that the parents have it right — and the deep-pocket “reformers” are simply wrong.

First, the Obama Administration — which has pushed high-stakes testing as central to its education agenda — announced that kids were being tested too often, with too much school time devoted to preparing for and taking required tests. In what a writer for the *New Yorker* described as a major “mea culpa,” the administration now recommends that standardized testing be limited to 2 percent of class time. Maybe music, art and creativity will have a chance once more.

Second, a report by the Center for Media and Democracy on charter schools — the centerpiece of the so-called reformers’ agenda — reports that some \$3.7 billion in federal money has been larded onto charter schools in the past two decades with virtually no accountability. The result is often a simple rip-off: schools that never open or open for

a few months and shut down. Some highly touted cyber charters — schools featuring online courses — are, as *Education Week* reported, essentially useless, like not going to school at all. Others, like the highly touted New York Success Academy Schools, apparently boost their test scores by identifying low-performing students who have “got to go” and finding ways to get rid of them.

And now the National Assessment of Education Progress, the gold standard for measuring progress, reports that American kids have lost ground in math, and either were stagnant (4th graders) or worse (8th graders) in reading.

Charters are spreading like kudzu; wall-to-wall standardized testing is nearly universal — and the parents are right: It isn’t working.

The reality, as National Education Association President Lily Eskelsen Garcia has pointed out, is that the nations that have outperformed the U.S. in recent years don’t do the things that the deep-pockets reformers have been touting. They don’t terrorize teachers; they train, respect and pay them. They don’t set up private charters and drain money from public education; they devote more resources to the poorest students, not less. They don’t do repeated high-stakes standardized testing; they evaluate teachers and students carefully, mentor them and improve them.

The school “reformers” are hurting, not helping. Closing neighborhood schools too often divorces parents from their students’ schools. Demeaning

teachers is leading to higher turnover, when experience is central to becoming a good teacher. Repeated standardized testing takes the joy out of learning, making kids less likely to find their strength.

As Jeff Bryant of the Education Opportunity Network writes, parents are driving an “education spring,” revolting against an elite reform agenda

that is driving away good teachers, undermining public schools, and draining funds and fun from our public schools. Parents are right to keep the pressure on.

Source: Rainbow PUSH Coalition



Rev. Jesse Jackson says that closing neighborhood schools too often divorces parents from their students’ schools. Photo taken during a panel discussion on the the Voting Rights Act of 1965 at the National Press Club in Washington, D.C. on February 18, 2015 (Freddie Allen/NNPA News Wire)

Veterans Corner

AT&T takes leadership position in supporting Veteran Business Owners



AT&T has named the National Veteran Business Development Council (NVBDC) to their very short list of “Recognized Certification Agencies” for Service Disabled Veteran Owned Business Enterprises (DVBE). The posting at http://www.attsuppliers.com/sd/downloads/sd_cert_agencies.pdf signals that AT&T is continuing their industry leading commitment to supporting America’s Veteran Business Owners. Specifically, the company’s diversity goal of 1.5 percent spend with Disabled Veteran Business Enterprises (DVBE) is a goal the NVBDC is looking forward to helping AT&T meet and exceed with certified Veteran Businesses.

“We were very impressed with the level of due diligence that AT&T committed to investigating our certification program. We supplied them with our entire certification procedure and had several conference calls with their key supplier diversity people to confirm our process. We included our project manager to answer all of their procedural questions on the operation of our National Certification Management Sys-

tem (NCMS) at www.nvbdc.org. Obviously, we are pleased that we passed. I want to personally thank the hard work and dedication of the AT&T Supplier Diversity team whose support was critical to us and our Veteran Business Owners, we owe them a huge debt of gratitude,” said Keith King President of the NVBDC.

“We want to thank and congratulate AT&T for being the first telecommunications company to step up and recognize our certification program. They join their fellow leaders from the automotive, packaged goods and utilities industries; (General Motors, Ford Motor Company, Kellogg’s and Consumers Energy respectively). We are working with other industries and hope to announce their acceptance of our certification,” said Brigadier General (ret) Dick Miller, Vice President of the NVBDC.

“As a Service Disabled Veteran Owned Business supplier to AT&T, Op1Tech Enterprise Solutions (OES) is extremely pleased that AT&T

Continued on page 5

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Obama Will Order Federal Government to 'Ban the Box'

By Carimah Townes, ThinkProgress

In order to remove barriers to employment for the formerly incarcerated, President Obama will order federal employers to "ban the box" in the early stages of the application and hiring process. Monday's announcement is the result of mounting pressure from legal groups and former inmates.

The decision, which will be announced during the president's trip to Newark, New Jersey, will require the federal government's Human Resources department to "delay inquiries into criminal history until later in the hiring process." Although it does not ban the criminal background question altogether, job applicants are more likely to receive an offer if the question is posed later in the application process.

In July, the president called on employers to eliminate the criminal history question from job applications, but stopped short of executive action. Several weeks later, ban the box advocates rallied in front of the White House to pressure Obama to take executive action. People who lived through the experience of leaving prison and struggling to find work shared how demoralizing the barrier to employment can be.

"Given the racial disparities of the American criminal justice system, criminal record based discrimination in the employment context serves as a surrogate for race-based discrimination," Glenn Martin, a formerly incarcerated activist and President of Just Leadership USA, told ThinkProgress.

"President Obama's steps to ban-the-box means that more qualified jobseekers will have the chance to find jobs, support their families, and pay taxes."

Close to 90 percent of all employers in the country conduct background checks, making it extremely difficult for people who served time in prison to advance in the hiring process. Within the first year of their release, 60 percent of people cannot secure jobs. The ones who do make 40 percent less money than their colleagues.

People who cannot find work are also more likely to meet their basic needs through criminal activity and wind up behind bars once more.

"I just got out of jail doing 6 years, and that box was the thing that kept leading me back into incarcerations, due to the simple fact that I had a criminal record, and anytime you have a felony or whatever the case may be, it holds you back from certain jobs," Christopher Williams, a formerly incarcerated Massachusetts resident, previously told ThinkProgress. "To me, it was discrimination because, you didn't even ask me, what do I have a felony for. You just straight up told me you'll call me in three days and it's been three weeks and you never called me back. I get frustrated and it leads me back to the same thing I went to jail for."

According to the National Institute of Justice, having a criminal record negatively affects someone's chance at employment more than any other type of stigma. And just as the U.S. disproportionately incarcerates people of color, minorities with a criminal record are disproportionately impacted by discrimination in the application process.

While the executive order will improve the prospects of federal jobseekers, millions of people looking for jobs outside of the federal system will still be confronted by the dreaded question.

Only 19 states have passed ban the box legislation, and seven have extended the policy to private employers.

Source: <http://readersupportednews.org>



President Obama speaks about the re-entry process for formerly incarcerated individuals, alongside residents and managers of Integrity House, a halfway house in Newark, N.J. (Photo: SAUL LOEB, AFP/Getty Images)

SUB-BID REQUESTS CALIFORNIA

O.C. Jones & Sons, Inc.
 1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990
 Contact: Jean Sicard • An Equal Opportunity Employer

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:
Hwy 132, 580 Tracy
Repair pavement, hot mix asphalt resurfacing and install ITS elements
Caltrans #10-0Q17U4
BID DATE: November 18, 2015 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Portable Changeable Message Sign, SWPPP, Erosion Control, Sweeping, Asbestos Compliance Plan, Treated Wood Waste, Bird Exclusion Devices, Adjust Utilities, Cold Plane AC, Prepare Concrete Bridge Deck Surface, Treat Bridge Deck, Clearing & Grubbing, Develop Water Supply, Dust Palliative, Shoulder Backing, Imported Borrow, Hydroseed, Compost, Lean Concrete Base, Asphalt-Rubber Binder, Asphaltic Emulsion (Fog Coat), Precoated Screenings, Prepaving Inertial Profiler, Prime Coat, Rumble Strip, Data Core, AC Dike, Tack Coat, Jointed Plane Concrete Pavement, Dill and Bond (Tie Bar), Individual Slab Replacement (RSC), Crack and Seat, CIDH Concrete Pile, Structural Concrete, Joint Seal, Sign Structure, Minor Concrete, Delineator, Guard Railing Delineator, Object Marker, Midwest Guardrail System, Vegetation Control, Concrete Barrier Transition, Transition Railing, Buried Post End Anchor, Striping & Marking, Fiber Optic System, Intelligent Transportation System and Construction Materials.

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

Mission Bay Development Group, LLC is actively seeking DBE, SBE, LBE and or General Contractors for the upcoming **Mission Bay Blocks 11 & 12 Surface Improvements**
Bids are due at
2:00 PM, Thursday, November 12th, 2015.

The Project is funded by the SFMTA, FTA, and SFPDW. Federal Grant requirements will apply.

The project has been identified as an SFMTA SBE Set Aside Project with a 100% DBE, SBE, and or LBE participation requirement for construction subcontracting and suppliers for the landscaping & irrigation portions of work. To satisfy the 100% DBE, SBE, and or LBE requirement, all contractors on the project must be either a DBE (federally certified Disadvantaged Business Enterprise), Small Business Enterprises (California state certified Small Business), or LBE (City and County of San Francisco certified Local Business Enterprise).

The project manual and bid documents will be made available to each interested General Contractor.

Please contact Cathy Serrano of Townsend Management, Inc., at (415) 355-6644 to pick up a set at the Mission Bay Office, 410 China Basin Street, San Francisco, CA 94158



Untitled, John C. Bryant

San Francisco African American Historical & Cultural Society
 CELEBRATING OUR 60TH ANNIVERSARY
 Presents
Artiste
 WORKS OF A CONTEMPORARY MULTI MEDIA ARTIST REFLECTING THE PAST, PRESENT AND FUTURE
 Artist:
 John C. Bryant
Opening Reception:
 Thursday, October 29, 2015
 6 – 8 pm
 Exhibition:
 October 30, 2015 – February 29, 2016
 Library and Gallery hours:
 Wednesday to Saturday 1 to 5 pm
 Location:
 762 Fulton Street, 2nd Floor, San Francisco, CA
info@sfaahcs.org / (415) 292-6172
 Curated by William Hoskins
 With support from:



IMPORTANT NOTICE TO DBE
If you are a Disadvantaged Business Enterprise (DBE) who is serious about participating in state and federal DOT construction projects, you need to be listed in the SBE Database®.
Visit www.sbeinc.com or call 1-800-800-8534 to join. It's FREE!
A service of the Small Business Exchange®

SUB-BID REQUESTS CALIFORNIA

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For:

**CIVIC CENTER WASTEWATER TREATMENT FACILITY
PHASE 1 TREATMENT PLANT PROJECT, SPEC. NO. 2036**
Owner: City of Malibu • Location: Malibu, CA
Bid Date: December 3, 2015 @ 1:00 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91788-0489
Phone: (909) 595-4397 • Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Dewatering, Shoring, AC Paving, Precast Concrete Manholes, Pipeline Testing & Disinfection, Precast Trench Drains, Landscaping, Fencing & Gates, Reinforcing Steel, Ready-Mix Concrete, Masonry, Structural Steel, Steel Roof Decks, Miscellaneous Metals, Waterproofing, Insulation, Roofing, Sheet Metal, Tubular Skylights, Sealants, Metal Doors/Frames/Hardware, FRP Doors/Frames/Hardware, Overhead Coiling Doors, Aluminum Storefronts, Glazing, Metal Framing & Drywall, Ceramic Tile, Acoustical Ceilings, Resilient Flooring, Painting & Coatings, Identifying Devices, Fire Extinguishers & Cabinets, Toilet Accessories, Equipment, Laboratory Casework, Window Blinds, Metal Building Systems, FRP Fabrications, Hoists/Cranes/Bridge Cranes, HVAC, Electrical & Instrumentation, Cathodic Protection

Plans and Specifications are available from: City of Malibu Public Works Department at 23825 Stuart Ranch Road, Malibu, CA, 90265, \$300.00 + \$25.00 for shipping. You may obtain a link for a free download by emailing katie.desmith@jfshea.com. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

Sub-Bids Requested from qualified MBE/WBE/SBE Subcontractors and Suppliers For:

DIABLO PUMPING PLANT REHABILITATION • SPECIFICATIONS 2084
Owner: East Bay Municipal Utility District
Location: Danville, CA
Bid Date: November 12, 2015 @ 1:30 P.M.

J.F. Shea Construction, Inc.

667 Brea Canyon Road, Suite 30 • Walnut, CA 91788-0489
Phone: (909) 595-4397 • Fax: (909) 444-4268
Contact: Lori Olivas, lori.olivas@jfshea.com

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Demolition, Dewatering, Geosynthetic Filter Fabric, Rip-Rap, AC Paving, Chain Link Fencing, Soldier Pile, Landscaping, Asbestos/Lead Abatement, Reinforcing Steel, Ready-Mix Concrete, Precast Concrete Specialties, Welding, Miscellaneous Metals, Waterproofing, Painting & Coatings, Fire Protection Specialties, Shop Furniture, Electrical and Instrumentation

Plans and Specifications are available from: East Bay Municipal Utility District's website at <https://www.ebmud.com/construction-bid-opportunities> - free download available. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested MBE/WBE/SBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.

CAHILL CONTRACTORS, INC.

Contact: Julie Park • estimating@cahill-sf.com, (415) 986-0600

Bid Requests from Certified

SBE Subcontractors and Suppliers for the ALL TRADES* except the following trades that have already bid:

Earthwork / Soil Cement Columns / Structural Concrete / Structural Steel / Elevators / Metal Stairs / Design Build: EBM / Fire Sprinklers / Plumbing / HVAC / Electrical / Solar

*For a detailed list of bidding trades please contact Julie Park at Cahill.

TRANSBAY BLOCK 7 (REMAINING TRADES)

This is an OCII project with construction workforce and prevailing wage requirements.

Transbay Block 7

255 Fremont Street • San Francisco, CA 94105

Bid Date: 12/1/15 @ 2 PM

Voluntary Pre-bid Meeting on 11/27/15 at 10:00 AM at Cahill Contractors, 425 California Street, Suite 2200, San Francisco, CA 94104.

There will not be a job walk.

Sub-Bids Requested From LBE Subcontractors & Suppliers for:

Owner: SFPUC
Fish Passage Facilities within the Alameda Creek Watershed
Contract No. WD-2729

Bid Date: December 3, 2015 @ 2:00 PM

Trades: EQ090 PAINTING/WALLCOVERING EQUIPT & SUPPLIES, CN052 METAL PRODUCTS CONTRACTOR (D24), CN036 PAINTING/WATERPROOFING CONTRACTOR (C-33), CN028 LANDSCAPE CONTRACTOR (C-27), EQ033 METALS FOR CUSTOM FABRICATION EQUIP, CN013 ORNAMENTAL METALS CONTRACTOR (C-23), CN052 METAL PRODUCTS CONTRACTOR (D24), CN038 CONCRETE/RELATED SERVICES (D6), CN046 CONCRETE CONTRACTOR (C-8), EQ031 CONCRETE SUPPLIER AND MANUFACTURER, GS138 CONCRETE DELIVERY AND/OR PUMPING, CN022 WELL DRILLING CONTRACTOR (C-57), CN044 DRILLING SERVICES(D9) (D30), CN033 EARTHWORK & PAVING(C-12), CN018 BACKHOE SERVICE, CN005 TRUCKING AND HAULING, AE012 MECHANICAL ENGINEERING, AE021 CN034 ELECTRICAL CONTRACTING(C10), EQ081 ELECTRICAL EQUIPMENT AND SUPPLIES, EQ083 INSTRUMENTATION EQUIPMENT & SUPPLIES, GS126 TELECOMMUNICATIONS SERVICES, EQ129 PIPES, VALVES AND FITTING SUPPLIES, AE015 SURVEYING (LAND & AERIAL), CN004 REINFORCING STEEL CONTRACTORS (C-50), EQ003 STEEL & STEEL PRODUCTS, CN038 CONCRETE/RELATED SERVICES (D6), CN046 CONCRTE CONTRACTOR (C-8), CN003 STRUCTURAL STEEL CONTRACTORS (C-51)

SYBLON REID

P.O. BOX 100 • Folsom, CA 95763
Phone: (916) 351-0457 • Fax: (916) 351-1674
Contact: Karen Reichenberger

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

ROUTE 186/8 SEPARATION NEAR WINTERHAVEN CALTRANS #11-416904 IMPERIAL COUNTY, CA

****THIS PROJECT HAS A 8% DBE GOAL****

BID DATE: NOVEMBER 18, 2015 • BID TIME: 2:00 P.M.

Please respond by 5:00 p.m., NOVEMBER 17, 2015

We are seeking quotes from all small business concerns - CERTIFIED DBE including, but not limited to, the following work items:

Trucking On-Site, Trucking Aggregates, Trucking Asphalt, Street Sweeping, Equipment Rental, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Temp Traffic Stripe (Paint), Channelizer (Surface Mounted), Traffic Plastic Drum, Temp Pavement Marker, Portable Changeable Message Sign (EA), Temp Railing (Type K), Temp Crash Cushion Module, Job Site Management, Prepare Storm Water Pollution Prevention Plan, Rain Event Action Plan, Storm Water Sampling and Analysis Day, Storm Water Annual Report, Temp Drainage Inlet Protection, Temp Concrete Washout, Temp Fence (Type ESA), Remove Yellow Thermoplastic Traffic Stripe (Hazardous Waste), Treated Wood Waste, Remove Single Thrie Bean Barrier, Remove Thermoplastic Pavement Marking, Remove Pavement Marker, Remove Concrete Pavement (CY), Clearing and Grubbing (LS), Roadway Excavation, Erosion Control (Bonded Fiber Matrix)(Acre), Fiber Rolls, Class 2 Aggregate Base (CY), Tack Coat, Transition Railing (Type STB), Thermoplastic Traffic Stripe, Thermoplastic Pavement Marking, Thermoplastic Traffic Stripe (Sprayable), Pavement Marker (Non-Reflective), Pavement Marker (Retroreflective), Maintaining Existing Traffic Management System Elements During Construction, Inductive Loop Detector (EA), Concrete Aggregates, Asphalt, Joint Sealant Pavement, Joint Sealant Bridge Abutments, Asphalt Dike, Slurry Seal, Rumble Strip (Ground-In), Rebar, Road Signs.

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the same duration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required, and will pay up to 1.5% for the cost of the bond. Waiver of Subrogation will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit/Equipment. Subcontractors must provide contractor's license number and Department of Industrial Relations (DIR) registration number with their quote. Plans and specs are available at no cost to interested DBE firms from the CALTRANS WEBSITE using the Project ID # 11-413904 and/or our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms.

If you have any questions, Please contact Marty Keane: Phone 858-536-3100, Fax 858-586-0164 or email estimating@coffmanspecialties.com.

Non-DBE Subs/Suppliers: Indicate 2nd tier participation offered on your quotation as it will be evaluated with your price. For any bid proposal submitted on or after March 1, 2015 and any contract for public work entered into on or after April 1, 2015, the following registration requirements apply: Every Subcontractor is required to be registered to perform public work pursuant to Section 1725.5 of the Public Contract Code. No Contractor or Subcontractor shall be qualified to bid on, be listed in a bid proposal pursuant to Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, unless currently registered to perform public work pursuant to Section 1725.5. No bid shall be accepted nor any subcontract entered into without proof of the Subcontractor's current registration to perform public work pursuant to Section 1725.5. If used in our Bid, Coffman Specialties requires this proof be submitted w/in 24 hours of Bid Date.



9685 Via Excelencia, Ste 200 • San Diego, CA 92126
Phone: (858) 536-3100 • Fax: (858) 586-0164
e-mail inquiries to: estimating@coffmanspecialties.com

California Sub-Bid Request Ads

Blois Construction Co., Inc.

3201 Sturgis Road • Oxnard, CA 93030
Phone: 805-656-1432 • 805-485-0338

REQUESTING BIDS FROM DBE/MBE/WBE/OBE Subcontractors and Vendors
Project: Civic Center Wastewater Treatment Facility, Phase I, Pipelines & Pump Stations Project, Malibu, CA
Owner: City of Malibu
Bid Date: 12/03/2015 2:30pm

Blois Construction is bidding this project as a Prime Contractor and is requesting bids from the following trades and suppliers:

Survey, Slurry/Concrete, Cathodic Protection, Sand/Base/Rock - Aggregates, Traffic Control / Design, Asphalt, Striping, Pipe and Fittings, Paving, SWPP Material, Saw Cutting - Asphalt Concrete demolition, Trucking, SWPPP Design and Implementation, Shoring, Dewatering and Filtration, Trenchless Pipe installation, Auguring Up to 8' Diameter

Please send scope letters 5 days prior to bid date and quotes 4 days prior to bid date to allow time for proper negotiations. Please include any certification documents you may have. Selected Subcontractors are required to take Affirmative Action steps to reach out to lower-tier subcontractors as outlined in contract documents. Blois is signatory to the Laborers and Operating Engineers. Items can be broken down and delivery schedules can be accommodated to allow for maximum participation. Blois will assist with bonding, insurance, lines of credit, materials and supplies if requested.

For questions regarding the project, contact Dave Mirones at 805.656.1432 Ext 22, FAX 805.485.0338 or email DaveMirones@bloisconstruction.com. If interested in bidding this project, Blois Construction is willing to assist all qualified subcontractors/suppliers in obtaining bonding, required insurance, materials, supplies or lines of credit if requested. Blois Construction is signatory to the Laborers and Operating Engineers.

Plans can be obtained by calling Dave Mirones at Blois Construction, Phone 805-656-1432, Ext 22, or email DaveMirones@bloisconstruction.com for assistance.

Blois Construction is committed to working with qualified DBE/MBE/WBE/OBE subcontractors and suppliers who respond. Please include any certification you may have when submitting bids. Self Certification is not acceptable.



19 PAMARON WAY, NOVATO, CA 94949
PHONE: (415) 382-1188 • FAX: (415) 883-7529
Contact: Adrienne Lewis
Email: adrienne@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL SUBCONTRACTORS & SUPPLIERS AND ALL STATE OF CALIFORNIA CERTIFIED SBE, MBE AND DVBE SUBCONTRACTORS & SUPPLIERS FOR ALL TRADES FOR THE FOLLOWING PROJECT:

**CSU SACRAMENTO
DINING COMMONS SERVERY REMODEL
SACRAMENTO, CA**
BID DATE: November 17, 2015 @ 2:00pm
ESTIMATE: \$4,500,000

Trades include but not limited to: Selective Demo, cast-in-place concrete, concrete unit masonry, structural steel framing, misc metal fabrications, pipe and tube railings, decorative metal, solid polymer fabrications, sheathing, exterior finish carpentry, interior architectural woodwork, plastic paneling, bitumen sheet waterproofing flashing membrane, thermal insulation, weather barriers, under slab vapor barrier, PVC roofing, sheetmetal flashing and trim, intumescent fireproofing, penetration firestopping, joint sealants, expansion control, hollow metal doors and frames, access doors and frames, traffic doors, alum framed entrances and storefronts, unit skylights, tube skylights, hardware, glazing, non-structural metal framing, gypsum board, ceramic tile, linear metal ceilings, resilient base and accessories, fixed sound-absorptive panels, exterior and interior painting, staining and transparent finishing. Toilet, bath and laundry accessories, fire extinguishers and cabinets, metal lockers, food service equipment, fire sprinklers, plumbing, HVAC and electrical.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC.

REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS

AN EQUAL OPPORTUNITY EMPLOYER



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina - victor.molina@kiewit.com

requests bids from qualified subcontractors, consultants and suppliers to participate in **Bridge Replacement of Sidehill Viaduct and Seismic Retrofit of Dog Creek Bridge in Shasta County**
Construction on state highway about 8 miles north of Shasta Lake near Lakehead from Turntable Bay overcrossing to 0.1 mile north of O'Brien safety roadside rest area and from 0.4 mile south to 0.3 mile north of Dog Creek Bridge

Owner: Caltrans
Contract No. 02-0E0904
Bid Date: Thursday, November 19, 2015 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)
http://www.dot.ca.gov/hq/bep/dbe_program.htm

certified by California Unified Certification Program wanted for scopes, including, but not limited to:

AC paving, aggregate supply, grading, drainage, bridge bearings, minor concrete, concrete supply, concrete pumping, concrete reinforcing, concrete barriers, demolition, erosion control, cable mesh attenuators & fencing, joint sealant, landscaping, MOT, metals, MBGR, pavement marking, CIDH piling, pipe supply, SWPPP, signage, trucking & hauling, thermal & moisture protection, water quality monitoring planning, reports, and monitoring, temporary engineering, bridge overlay & polyester concrete, composite casing, column jackets, well drilling, clear & grub, water & sweeper truck

Subcontractor and Supplier Scope Letters due NO LATER THAN November 13, 2015 Quotes and Proposals due by November 18, 2015 at 5 p.m.

Bonding, insurance and technical assistance or information related to the plans or specification and requirements for the work will be made available to interested Certified DBE consultants, suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested suppliers and subcontractors.

All subcontractors registered in Kiewit's SmartBidNet database will receive an invitation to bid Visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register

Plans are available for viewing through SmartBidNet and by appointment during regular business hours at: Kiewit Infrastructure West Co., 4650 Business Center Drive Fairfield, CA 94534

Contact: Victor Molina at victor.molina@kiewit.com

Documents are also available on the Caltrans website at: http://www.dot.ca.gov/hq/esc/oe/weekly_ads/oe_project.php?q=02-0E0904

100% performance bonds and payment bonds for subcontractors and supply bonds for permanent materials supply are required for this project. Cost of bond will be reimbursable.

All contractors and subcontractors who bid or work on a public works project must register and pay an annual fee to the California Department of Industrial Relations

An Equal Opportunity Employer
CA Lic. #433176



SWINERTON BUILDERS
INVITATION TO PREQUALIFY FOR
CSULB - TOCA PROJECTS

DUE DATE FOR PREQUALIFICATIONS

Requesting completed prequalification forms from Subcontractors by Friday, November 6, 2015

OUTREACH GOALS: 3% DVBE Requirement, 30% SBE Goal

PROJECT INFORMATION AND DESCRIPTION:
CSULB TOCA - SAMPLE PROJECTS:

MSX - Substation Upgrade • Upgrade of existing electrical substation, electrical 12KV switches, insulation of exposed feeders & replacement of various transformers.

MSX - HHW Joint Replacement • Phase 1 of HHW piping replacement campus wide. Anticipated Construction Blair Field Upgrades Phase 1 • New batting cage, picnic area, outfield wall, fences & gates • Renovation to bullpen.

West Campus Drop Off Project • convert landscape area to student drop off area. Project includes site lighting, furnishings & creating a drop off area on road and hardscape.

FA4- Elevator Modernization - 14/15 • Modernization existing elevator.

SHS - Elevator Modernization - 14/15 • Modernization existing elevator.

HSCI Greenhouse Floor Project • Dismantle rooftop greenhouse, install concrete perimeter curb, install concrete topping/flooring to improve slope & reassembly greenhouse.

Parking Lot 1 Improvements (Engineering) • Remove asphalt & repave, seal coat, stripe & replace light fixtures with LED fixtures.

Parking Lot 3 Improvements • Remove asphalt & repave, seal coat, stripe & replace light fixtures with LED fixtures. Reconstruction concrete deck at east end. Provide ADA compliant stalls and path of travel.

TRADES:

Surveying, Final Cleaning, Demolition, Reinforcing Steel, Cast-In-Place Concrete, Concrete Unit Masonry, Structural Steel Framing, Metal Decking, Metal Fabrications, Rough Carpentry, Architectural Woodwork, Dampproofing and Waterproofing, Traffic Coatings, Thermal Insulation, Membrane Roofing, Flashing and Sheet Metal, Metal Doors and Frames, Glass & Glazing, Portland Cement Plastering, Gypsum Board, Tiling, Acoustical Ceilings, Resilient Flooring, , Painting, Signage, Toilet Compartments, Toilet Accessories, Fire Protection Specialties, Window Treatments, Site Furnishings, Elevators, Fire Suppression, Plumbing, HVAC, Electrical, Communications, Electronic Safety and Security, Earthwork, Asphalt Paving, Concrete Paving, Unit Paving, Pavement Markings, Fences and Gates, Landscaping, Site Utilities

Required Submittals

Swinerton Prequalification
Project List including CSU/Swinerton projects completed within the past 5 years
List of two projects completed in California within the past 5 years
Personnel Labor Rates- Apprentice though Project Manager with escalation through 2 years.
Subcontractors will be scored on the following: Past Projects Completed (10 pts.), Bond Rate (5 pts.), EMR (10 pts.), Personnel Rates (5 pts.), DVBE, SBE Certifications (10pts.)

If interested in prequalifying, please contact Nancy Figueroa at nfigueroa@swinerton.com or 213.869.3400 for the prequalification forms.

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Veteran Business

Continued from page 2

has recognized our NVBDC Veteran business certification. OES is proud to be one of the NVBDC's original certified Veteran businesses and we would like to acknowledge AT&T's longstanding leadership in working with fellow Veteran Business Owners. AT&T has continually set the standard for the engagement of diversity enterprises. I highly encourage other major corporations across America to join AT&T and make a commitment to hire Veteran owned businesses certified by the NVBDC. This is the right thing for America and for our Veterans," said Lieutenant General (Retired) Ricardo S. Sanchez, CEO of OES.

Source: <http://www.prnewswire.com>

House Passage Of Highway & Transit Bill Will Cut Traffic, Make The Economy More Efficient, Yet Incomplete Law Leaves Key Problems Unfixed

Construction Official Says New Surface Transportation Bill Will Help States Repair Aging Roads, Unsafe Bridges and Decaying Transit Systems, But Does Little to Address Long-Term Funding Problems

The chief executive officer of the Associated General Contractors of America, Stephen E. Sandherr, issued the following statement in response to the passage today of a new multi-year surface transportation law in the U.S. House of Representatives:

"It is encouraging to see overwhelming House support for a long-term highway and transit measure. Today's vote sends a strong message that Washington officials can find a way to work together to help address crucial problems like aging

roads, decaying transit systems and unsafe bridges. This new measure will provide state officials with the resources they need to improve road safety, cut congestion and cut shipping and transport costs for millions of American businesses.

"As needed as this new measure is, both the House and Senate have failed to address the long-term funding challenges that have repeatedly threatened the viability of the federal transportation program. That is why we will continue to work aggressively to make sure that Congress not only completes this vital measure but that our elected leaders include a viable, long-term solution for funding future transportation investments either in this measure or another bill."

Source: AGC of America

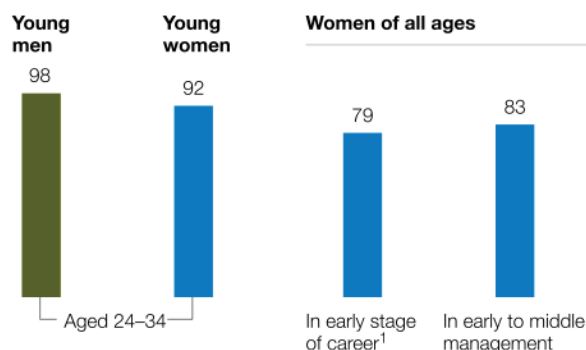
- Your advertisement in the SBE is sent to the contractors, professional and business service businesses you want to reach.
- SBE daily and weekly circulation reaches over 70,000 construction, commodity, professional and business service businesses.
- SBE's B2B database has the largest central circulation database of certified DBE/SBE/WBE/DVBES

Women in Business

Changing companies' minds about women

Like their male counterparts, most young women want to move up. Many of those who advance retain that ambition.

Desire to move to the next level, % who agree or strongly agree



¹ Entry-level, nonmanagement roles; excludes administrative, maintenance, or other support services.

Source: Feb 2011 McKinsey survey of 1,000 women and 525 men currently working in large corporations or professional-services firms; McKinsey analysis

Despite significant corporate commitment to the advancement of women's careers, progress appears to have stalled. The percentage of women on boards and senior-executive teams remains stuck at around 15 percent in many countries, and just 3 percent of Fortune 500 CEOs are women.

The last generation of workplace innovations—policies to support women with young children, networks to help women navigate their careers, formal sponsorship programs to ensure professional development—broke down structural barriers holding

women back. The next frontier is toppling invisible barriers: mind-sets widely held by managers, men and women alike, that are rarely acknowledged but block the way.

When senior leaders commit themselves to gender diversity, they really mean it—but in the heat of the moment, deeply entrenched beliefs cause old forms of behavior to resurface. All too often in our experience, executives perceive women as a greater risk for senior positions, fail to give women tough feedback that would help them grow, or hesitate to offer working mothers

opportunities that come with more travel and stress. Not surprisingly, a survey we conducted earlier this year indicated that although a majority of women who make it to senior roles have a real desire to lead, few think they have meaningful support to do so, and even fewer think they're in line to move up.

Our ideas for breaking this cycle are directional, not definitive. They rest on our experience in the trenches with senior executives, on discussions with 30 diversity experts, and on the reflections of leaders we've interviewed at companies that have been on this journey for years. These companies include Pitney Bowes, 38 percent of whose vice presidents are women; Shell, where more than a quarter of all supervisors and professional staff worldwide are women; and Time Warner, where more than 40 percent of the senior executives in its operating divisions are women and where the share of women in senior roles has jumped 30 percent in the past six years. Great progress, but even these three companies are the first to admit how much further they have to go.

Their collective experience suggests to us that real progress requires systemwide change driven by a hard-edged approach, including targets ensuring that women are at least considered for advancement, the rigorous application of data in performance dialogues to overcome problematic mind-sets, and genuine sponsorship. Committed senior leaders are of course central to such efforts, which can take many years. We hope our suggestions, and the real-life examples that illustrate them, will stir up your thinking about how to confront the silent but potent beliefs that probably are undermining women in your organization right now.

Invisible, unconscious, and in the way

For evidence of the problem, look no further than the blocked, leaky corporate-talent pipeline: women

account for roughly 53 percent of entry-level professional employees in the largest US industrial corporations, our research shows.¹ But according to Catalyst, a leading advocacy group for women, they hold only 37 percent of middle-management positions, 28 percent of vice-president and senior-managerial roles, and 14 percent of seats on executive committees. McKinsey research shows similar numbers for women on executive committees outside the United States—from a high of 17 percent in Sweden to just 2 percent in Germany and India.² Our analysis further reveals that at every step along the US pipeline, the odds of advancement for men are about twice those for women. And nearly four times as many men as women at large companies make the jump from the executive committee to CEO.³

To understand what's going on, look to the words that appeared most frequently in open-ended responses to our recent survey as explanations for poor retention and promotion of women: "politics," "management," "the company," "people," and "the organization." These forces manifest themselves in myriad ways. We've all heard endless variations on the mind-sets that set women up for failure:

"She's too aggressive" (or "too passive"). Whether a woman is perceived as aggressive or passive, that's different from the judgment a man would face, and she often doesn't receive the coaching a man would to help her assimilate into the company's culture.

"I don't want to tell Bob he didn't get that job." There's a limited pool of senior positions, and leaders are not comfortable telling protégés they have groomed for years that someone else is getting the spot.

"I don't know how to talk to or mentor her." Men tend to sponsor other men, find it harder to build

■ Continued on page 12

Events & Seminars



PLEASE JOIN
CYPRESS MANDELA AND PROJECT TOUCHDOWN
FOR A RECEPTION IN CONVERSATION WITH

OAKLAND UNIFIED SCHOOL DISTRICT
SUPERINTENDENT ANTWAN WILSON

MONDAY, NOVEMBER 16, 2015
5:30 P.M. – 7:30 P.M.

977 66TH AVENUE
FRUITVALE BUSINESS CENTER
OAKLAND, CA 94605

SUGGESTED DONATION \$30

MAKE CHECKS PAYABLE TO: CYPRESS MANDELA

FOR MORE INFORMATION AND TO RSVP CONTACT
BRITNEY CRAIN (510) 208 7350
BCRAIN@CYPRESSMANDELA.ORG

*PROCEEDS FROM EVENT TO BE BENEFIT: CYPRESS MANDELA
PRE-APPRENTICE PROGRAM, PROJECT TOUCHDOWN TUTORIAL
SERVICES, AND NATIONAL ASSOCIATION OF MINORITY
CONTRACTORS



Disparity Study for
FHWA Programs

When: Wednesday, Nov. 5, 2015
Where: Manchester Office
Auditorium
111 Grand Ave.,
Oakland, CA 94612

Caltrans will be conducting a Disparity Study for its FHWA DBE Program and will be holding Public Hearings to obtain input from all interested stakeholders, including minority- and women-owned businesses.

What is a Disparity Study?

- Examine participation of minority - and women-owned businesses in public contracting
- Measures the availability of minority- and women owned businesses for public contracts
- Assesses local marketplace conditions for small businesses and minority- and women-owned businesses

Why Attend?

- Learn more about the disparity study
- Ask questions about the disparity study
- Give testimony, verbally or in writing, about your experiences working in the local marketplace
- Help Caltrans identify ways to better support small, minority-, and women-owned businesses

For more information, please visit
www.dot.ca.gov/hq/bep

Shop Small !!

HELP CELEBRATE THE SMALL
BUSINESSES IN YOUR COMMUNITY

In collaboration with American Express, the U.S. Black Chambers, Inc. (USBC) would like to invite you to become a Neighborhood Champion for Small Business Saturday[®] to help make November 28 one of the biggest days of the year for your local small businesses.

Sign up to be a Neighborhood Champion today at ShopSmall.com/USBC

Doing Business with
Fortune 100 Corporations 101

Date & Time: December 9, 2015 | 2-3pm EST

Register: <https://attendee.gotowebinar.com/register/133705382017950466>

After registering, you will receive a confirmation email containing information about joining the live webinar session.

Federal Contracting 101

Date & Time: December 16, 2015 | 2-3pm EST

Register: <https://attendee.gotowebinar.com/register/7060008510766970113>

SUB-BID REQUESTS CALIFORNIA

Advertise with Us!

RGW Construction, Inc.

Contractors License A/B 591940
550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925
An Equal Opportunity Employer

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

State Highway in Contra Costa at Alamo from 0.2 Miles North of Stone Valley Road Undercrossing to 0.3 Mile South of Livorna Road Undercrossing

Contract No. 04-1SS474

Federal Aid Project No. ACNHPI-680-1(067)E

Engineer Estimate: \$3,250,000 – 130 Working Days

Goal: DBE 10%

Bids: November 19th, 2015 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Fabric & Oils, Construction Area Signs, Clear and Grub, Hydroseeding, Erosion Control, Remove Irrigation, Rock Slope Protection, Fencing (removal & install), SWPPP Planning, Water Truck, Sweeper, Trucker, Anchored double twist wire mesh system, Soil screw nails, Sacked concrete slope protection.

Scope of Work: Remove slide, install RSP and anchored wire mesh system.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact Bob Purdy 925-606-2400 bob@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940
550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925
An Equal Opportunity Employer

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

State Highway in Placer County near Colfax from Long Ravine Underpass to 0.4 Mile East of Magra Road Overcrossing

Contract No. 03-1F4004

Federal Aid Project No. ACNHMD-0804(194)

Engineer Estimate: \$40,000,000 – 300 Working Days

Goal: DBE 11%

Bids: November 18th, 2015 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to): Fabric & Oils, Construction Area Signs, Traffic Control, Cold Plane, Demolition/Bridge Removal, Clear and Grub, Erosion Control, AC Dike, Grinding (Rumble), CIDH Piles, Precast Concrete Girders, Joint Seal, Reinforcing Steel, Sign Structure, Signs Roadside, Clean & Paint Steel, Rock Slope Protection, Concrete Curb & Sidewalk-Misc, Object Marker, MBGR, Concrete Barrier, Thermoplastic Traffic Stripe & Marking, Message Signs, Lighting & Sign Illumination, SWPPP Planning, Water Truck, Sweeper, Painting Structures, Storm Drain (Underground), Ground Anchor (Sub Horizontal), Cured InPlace Pipeliner, Polyester Concrete, Biologist.

Scope of Work: Widen Eastbound Roadway.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact John Pitsch 925-606-2400 johnp@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 • Attn: Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the Sacramento Regional County Sanitation District of Sacramento County, Nitrifying Sidestream Treatment Project (NST) Project in Elk Grove, CA.

<http://www.epa.gov/> / <http://www.sba.gov/> / www.californiaucp.org

Subcontractors and Suppliers for the following project:

Nitrifying Sidestream Treatment Project • Contract No. 4212

Owner: Sacramento Regional County Sanitation District

Bid Date: November 12, 2015 @ 2:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Carpentry, Casework, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Cast in Place Concrete, Clear & Grub, Grouting, Dewatering, Doors Frames & Windows, Electrical, Equipment(Process, Water & Wastewater) Grading, Finishes, Flooring, Fire-Suppression Systems & Protection, HVAC, Masonry, Structural Steel Framing, Steel Joist Framing, Steel Decking, Metal Railing, Gratin, Traffic Control, Paintings & Coatings, Plumbing, Piping & Valves, Process Interconnections, Quality Control, Security & Fire Detection Systems, Signage, Street Sweeping, SWPPP, Support of Excavation, Temp Utilities, Thermal & Moisture Protection(Blanket Insulation, Roof Insulation, Firestopping, Joint Sealant Expansion/Seismic Joint covers), Canopy, Trucking & Hauling, American Iron and Steel requirements apply.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due November 6, 2015 and Quotes NO LATER THAN November 11, at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

You can view the plans in our office during regular business hours by appointment. 100% Performance Bond and Payment Bonds are required for this project.

American Iron and Steel requirements apply.

**An Equal Opportunity Employer
CA Lic. #433176**



Kiewit Infrastructure West Co.

4650 Business Center Drive Fairfield, CA 94534 • Attn: Victor Molina - victor.molina@kiewit.com

Requests sub-bids from qualified Subcontractor, Consultants, and/or Suppliers seeking to participate in the City of Pinole, Pinole-Hercules Water Pollution Control Plant Upgrade Project in Pinole, CA.

<http://www.epa.gov/> / <http://www.sba.gov/> / www.californiaucp.org

Subcontractors and Suppliers for the following project:

Pinole-Hercules Water Pollution Control Plant Upgrade Project

Contract No. 000101

Owner: City of Pinole

Bid Date: December 10, 2015 @ 10:00 A.M.

Disadvantaged Business Enterprises (DBEs)

Disabled Veteran Business Enterprises (DVBE), Minority Business Enterprises (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Small Businesses in a Rural Area (SBRA), Labor Surplus Area Firms (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Asphalt Paving, Aggregates, Minor Concrete, Concrete Pumping, Concrete Readymix, Concrete Reinforcement Supply & Install, Concrete Forms, Precast Concrete, Structural Concrete, Clear & Grub, Dewatering, Doors & Windows, Demolition, Electrical, Equipment, Erosion Control, Fencing, Hazardous Abatement, HVAC, Lime Treatment, Masonry, Metals, Paintings & Coatings, Piping & Valves, Potholing, Sawcutting, Shotcrete, Specialties, Street Sweeping, SWPPP, Support of Excavation, Thermal & Moisture Protection, Trucking & Hauling & Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, DVBE, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due December 4, 2015 and Quotes NO LATER THAN December 9, at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information.

Kiewit Infrastructure West Co., 4650 Business Center Drive Fairfield, CA 94534

Attn: Victor Molina victor.molina@kiewit.com

You can view the plans in our office during regular business hours by appointment. 100% Performance Bond and Payment Bonds are required for this project.

American Iron and Steel requirements apply.

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CA Lic. #433176**

Visit Small Business Exchange at
www.sbeinc.com to download the latest
SBE Newspaper and Daily E-Newsletter

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

**Contract No. 3202V-R
(ID No. FCP15104)**

ALAMO SQUARE RESTROOM AND IRRIGATION UPGRADE

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on December 16, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located in Alamo Square Park that is enclosed by Steiner, Hayes, Fulton and Scott Streets and consists of a new restroom building, site, utility, sewer, and all associated work. The time allowed for completion is 210 consecutive calendar days. The Architect/Engineer's estimate is approximately \$1,900,000. For more information, contact the Project Manager, Mary Hobson at 415-581-2575.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. **LBE Subcontracting Participation Requirement is 20%**. Call Finbarr Jewell at 415-554-8360 for details. In accordance with Administra-

tive Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on November 18, 2015; 10:00 a.m., at 30 Van Ness Avenue, 3rd Floor - Golden Gate Conference Room.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" or "B" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

11/5/15
**CNS-2810836#
SMALL BUSINESS EXCHANGE**

at the following website: <https://www.planetbids.com/portal/portal.cfm?CompanyID=15331>

No paper bids will be accepted. See Table of Contents in the bid documents for the list of required documents to be submitted electronically with the eBid Proposal documents, and documents which are to be delivered within 24 hours of bid closing.

Contractor License Requirement: B

Online Pre-bid Webcast Conference Date: November 19, 2015 at 2:00 p.m.

Viewers must register at <http://www.calstate.edu/cpdc/executive/training/cm-bidding-immediate-response-joc.shtml> to participate.

Contractor is strongly encouraged to participate in this one pre-bid webcast conference which will cover both Northern and Southern California campuses.

Sample bid documents are available at the website be-



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

**Contract No. 3208V
(ID No. FCP16028)**

BALBOA PARK POOL RENOVATION

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on December 2, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located at Balboa Pool, 51 Havelock St, San Francisco, CA 94112 near the intersection of Havelock and San Jose Ave. The Work is building and pool systems renovation and seismic retrofit, including, but not limited to: new mechanical and electrical systems; new pool circulation systems; new locker rooms and showers; hazardous materials abatement and demolition; ADA upgrades; and all related utility work. The time allowed for completion is 300 consecutive calendar days. The Engineer's estimate is approximately \$5,500,000. For more information, contact the Project Manager, Toks Ajike at (415) 581-2543.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 2**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. **LBE Subcontracting Participation Requirement is 20%**. Call Finbarr Jewell at (415)

554-8360 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on November 2, 2015, 2:30 p.m., Balboa Park Pool, 51 Havelock St, San Francisco, CA 94112.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "B" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

11/5/15
**CNS-2811402#
SMALL BUSINESS EXCHANGE**

CALIFORNIA STATE UNIVERSITY (CSU) OFFICE OF THE CHANCELLOR

NOTICE INVITING BIDS

Bid No. IRJOC-4-2015

Immediate Response Job Order Contract California State University, Office of the Chancellor

The Trustees of the California State University (CSU) will receive electronic bid proposals for the above referenced job order contract.

Contract Description: In general, the work consists of furnishing of all labor, materials, and equipment for a Job Order Contract (JOC) for immediate response mitigation and reconstruction work to be used by campuses within the CSU system.

**Bid Date: December 8, 2015
eBid Opening Time: 2:00 p.m.**

Interested parties must register with PlanetBids to download bid documents, receive addenda, update notices, and submit their ebid. There is no cost to register. The specifications, plans and the Construction Task Order Catalog will be available at the PlanetBids website at no cost.

Bid documents are available at the PlanetBid website specified above on or after November 17, 2015.

CONTACT:

**Arlene Lee, Construction Management Specialist
CSU Office of the Chancellor,
CPDC-Construction Management
401 Golden Shore, Long Beach, CA 90802
E-mail: cocm@calstate.edu**

The Trustees require the successful bidder to achieve three percent (3%) Disabled Veteran Business Enterprise participation in contracting construction projects as established in the bidding documents, and this must occur prior

to the bid opening. Bidders shall contact the Trustees' DVBE Program Advocate Mr. Darryl Dearborn at 562-951-4581 or e-mail at ddearborn@calstate.edu.

This contract is comprised of public works projects which are subject to prevailing wage rate laws (see Contract General Conditions, Article 4.02-C). All contractors and all tiers of subcontractors bidding on this project shall register to bid public works projects with the Department of Industrial Relations, and maintain current this registration pursuant to Labor Code Section 1725.5. Please go to <http://www.dir.ca.gov/Public-Works/PublicWorks.html> for more information and to register.

All contractors must be prequalified prior to receiving a bid package, see Notice to Contractors in the specifications for further details.

11/5/15
**CNS-2811786#
SMALL BUSINESS EXCHANGE**

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 3219V-1 (ID No. FCP16041) RANDALL MUSEUM EXHIBITS & INTERPRETIVE GRAPHICS

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30 p.m. on December 2, 2015**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfdpw.org/biddocs. Please visit the Contracts, Bid Opportunities and Payments webpage at www.sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work to be done under this contract is located at the Randall Museum, 199 Museum Way, San Francisco, CA 94114 off Roosevelt in the Corona Heights neighborhood. The work includes fabrication and installation of museum exhibits, interpretive graphics and study stations. The time allowed for completion is 270 consecutive calendar days. The Engineer's estimate is approximately \$800,000. For more information, contact the Project Manager, Matt Jasmin at (415) 581-2552.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. The LBE Subcontracting Partici-

pation Requirement and Good Faith Efforts are not required for this contract. Other CMD requirements shall apply. Call Finbarr Jewell at (415) 554-8360 for details.

A pre-bid conference will be held on November 12, 2015 at 1:30 p.m., Randall Museum Lobby, 199 Museum Way, San Francisco, CA 94114.

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "B" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

11/5/15

CNS-2812255#

SMALL BUSINESS EXCHANGE

SAN JOSE STATE UNIVERSITY

REQUEST FOR QUALIFICATIONS FOR CONSTRUCTION MANAGER SMALL PROJECTS DELIVERY METHOD

Project Number: SJSU-323
San Jose State University
One Washington Square San Jose, CA 95192-0010

The Trustees of The California State University (Trustees) are requesting Statements of Qualifications (SOQ) from interested and qualified construction managers (Respondents) to provide construction management services with a guaranteed maximum price for preconstruction and construction services of multiple small projects, collectively referred to as Small Projects Program and individually referred to as the Project. The delivery method for the Small Project Program is known as "Construction Manager Small Projects" (CMSP). CMSP consists of a Task Order Service agreement establishing the terms of the Program and preconstruction phases and construction phase for each Project with a separate agreement or contract for each phase.

Project awards will be made for 1-year or a maximum of \$10,000,000. A second year, at the mutual agreement of the Trustees and CM, may be awarded for a maximum total of \$20,000,000 for both years. No individual project may exceed \$5,000,000.

RFQ Submittal Due Date and Time:
December 3, 2015 at 2:00 pm.
Contractor License Requirement: B

The types of projects may include, but are not limited to a variety of maintenance, remodel and new construction at the San Jose campus of California State University. Projects will range in size and on average will be between \$50,000 and \$2,000,000.

The Proposer's prequalification rating must be greater than \$10,000,000. CM construction phase contract awards may not exceed their prequalification rating at any time during the contract duration.

To apply for prequalification, Respondents register and log into "PlanetBids" at http://www.calstate.edu/cpdc/cm/contractor_prequal_bidders.shtml. The application for prequalification must be submitted no less than ten business days prior to SOQ submittal due date.

Interested parties may download the complete RFQ including attachments on October 29, 2015 by registering at <http://www.planetbids.com/portal/portal.cfm?CompanyID=15275#>. Once registration is completed, log into planetbids.com at <http://www.planetbids.com/hub/hub.cfm> and search for "Construction Manager Small Projects", Project Number: SJSU-323."

The Trustees require three percent Disabled Veteran Business Enterprise participation in all construction phase contracts. This project is a public works project and is subject to prevailing wage rate laws.

Yerba Buena Island in San Francisco

Opportunity to Perform

Abatement and Demolition on

Yerba Buena Island at the Treasure Island project in San Francisco.

Lennar Urban is requesting qualified, interested construction firms to respond to a public request for proposals to perform

Abatement and Demolition on **Yerba Buena Island** for the Treasure Island Project

For more information, please visit:

<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=10151>

Treasure Island Development Authority (TIDA) has established the 41% Small Business Enterprise (SBE) Participation goal for construction firms.

Respondents are encouraged to check this website regularly for updates.

Pre-Bid Coordination Meeting and Job Walk:

October 22, 2015 @ 10:00 AM

Building 1, One Avenue of Palms, Suite #241, San Francisco, CA 94130

Proposals must be submitted by November 10, 2015 @ 4:00 PM (PST).

SFO

CONCESSION OPPORTUNITY AT SAN FRANCISCO INTERNATIONAL AIRPORT

San Francisco International Airport has commenced the Request for Bids process for the **International Terminal ATM Lease**. Staff invites you to attend the informational conference on November 17, 2015 at 10:00 a.m. at San Francisco International Airport, SFO Business Center, 575 N. McDonnell Road, 2nd Floor. The Lease is intended for the management and operation of ATMs at San Francisco International Airport. The proposed minimum acceptable bid amount is \$169,400 which will be the successful Bidder's minimum annual guarantee for the first year of the Lease, and a proposed term of five years with one two-year option.

The RFB document is available online at <http://www.flysfo.com/business-at-sfo/current-opportunities>. For additional information, please call Martin E. Farfan, Assistant Property Manager of Revenue Development and Management, at (650) 821-4500.

CNS#2812247

SFO

CONCESSION OPPORTUNITY AT SAN FRANCISCO INTERNATIONAL AIRPORT

San Francisco International Airport has commenced the Request for Proposals (RFP) process for the Terminal 3 Pop-Up Retail Concession Program. Staff invites you to attend the informational meeting on November 10, 2015 at 10:00 a.m. at the Terminal 2 Partnering Conference Room No. T2-2-205, at San Francisco International Airport. The Terminal 3 Pop-Up Retail Program is comprised of one retail location measuring approximately 304 square feet, located in Boarding Area E of Terminal 3. The space will be move-in ready with fixtures provided, and will require minimal costs to start up. The successful proposer will be offered an agreement term of twelve months. This concession is intended for the nonexclusive sale of retail merchandise reflective of the Greater San Francisco Bay Area. Documents and additional information will be made available online for your viewing at <http://www.flysfo.com/business-at-sfo/current-opportunities> on or about October 23, 2015. For additional information, please contact Trevor Brumm, Principal Property Manager, Revenue Development and Management, at (650) 821-4500, or via email at SFOConcessions@flysfso.com.

CNS#2810402



CONCESSION OPPORTUNITY AT SAN FRANCISCO INTERNATIONAL AIRPORT

San Francisco International Airport has commenced the Request for Bids process for the **Domestic Terminals 1 and 3 ATM Lease**. Staff invites you to attend the informational conference on November 17, 2015 at 10:00 a.m. at San Francisco International Airport, SFO Business Center, 575 N. McDonnell Road, 2nd Floor. The Lease is intended for the management and operation of ATMs at San Francisco International Airport. The proposed minimum acceptable bid amount is \$86,500, which will be the successful Bidder's minimum annual guarantee for the first year of the Lease, and a proposed term of five years with one two-year option.

The RFB document is available online at <http://www.flysfo.com/business-at-sfo/current-opportunities>. For additional information, please call Martin E. Farfan, Assistant Property Manager of Revenue Development and Management, at (650) 821-4500.

CNS#2812254

Young Entrepreneurs Academy

Continued from page 1

YEA Steering Committee

Michael Poindexter

Vice President Student Services
Sacramento City College

Brian Bedford

Dean, Business and Family Science Division
Cosumnes River College

Letitia Buchanan

YEA Facilitator
Sacramento Black Chamber of Commerce

Dee Arokiasamy

YEA Coordinator
Sacramento Black Chamber of Commerce

Source: <http://www.sacblackchamber.org/yea>



SMALL BUSINESS EXCHANGE

Fictitious Business Name

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367272-00

Fictitious Business Name(s):
CHOCOLLECTIVE CO
Address
558 Balboa Street
San Francisco, CA 94118
Full Name of Registrant #1
Brawne Asana
Address of Registrant #1
558 Balboa Street
San Francisco, CA 94118
Full Name of Registrant #2
Kaitlin Guerin
Address of Registrant #2
558 Balboa Street
San Francisco, CA 94118

This business is conducted by
A General Partnership. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
10/12/15.

Signed: **Brawne Asana**

This statement was filed with the County
Clerk of San Francisco County on
10/12/2015.

Notice: This fictitious name statement
expires five years from the date it was filed.
A new fictitious business name statement
must be filed prior to this date. The filing of
this statement does not of itself authorize the
use in this state of a fictitious business name
in violation of the right of another under
Federal, State or Common Law

Filed: **Maribel Jaldon**
Deputy County Clerk
10/13/15

10/15/15 + 10/22/15 + 10/29/15 + 11/5/2015

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367453-00

Fictitious Business Name(s):
Pagan Idol
Address
246 Kearny Street,
San Francisco, CA 94108
Full Name of Registrant #1
Future Beverage Inc (CA)
Address of Registrant #1
244 Kearny Street, 7th Floor
San Francisco, CA 94108

This business is conducted by
A Corporation. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
10/23/15.

Signed: **Brian Sheehy**

This statement was filed with the County
Clerk of San Francisco County on 11/3/2015.

Notice: This fictitious name statement
expires five years from the date it was filed.
A new fictitious business name statement
must be filed prior to this date. The filing of
this statement does not of itself authorize the
use in this state of a fictitious business name
in violation of the right of another under
Federal, State or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
10/23/15

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367440-00

Fictitious Business Name(s):
Registry For A Cause
Address
2790A Sacramento Street,
San Francisco, CA 94115
Full Name of Registrant #1
Clothingswap.org Inc. (CA)
Address of Registrant #1
2790A Sacramento Street,
San Francisco, CA 94115

This business is conducted by
A Corporation. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
10/17/15.

Signed: **Suzanne Agasi**

This statement was filed with the County
Clerk of San Francisco County on
10/23/2015.

Notice: This fictitious name statement
expires five years from the date it was filed.
A new fictitious business name statement
must be filed prior to this date. The filing of
this statement does not of itself authorize the
use in this state of a fictitious business name
in violation of the right of another under
Federal, State or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
10/23/15

10/29/15 + 11/5/15 + 11/12/15 + 11/19/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367614-00

Fictitious Business Name(s):
The Lark Bar
Address
29 Third Street,
San Francisco, CA 94103
Full Name of Registrant #1
Destination Bars Inc (CA)
Address of Registrant #1
244 Kearny Street, 7th Floor
San Francisco, CA 94108

This business is conducted by
A Corporation. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
Not Applicable.

Signed: **Brian Sheehy**

This statement was filed with the County
Clerk of San Francisco County on 11/3/2015.

Notice: This fictitious name statement
expires five years from the date it was filed.
A new fictitious business name statement
must be filed prior to this date. The filing of
this statement does not of itself authorize the
use in this state of a fictitious business name
in violation of the right of another under
Federal, State or Common Law

Filed: **Alex Liang**
Deputy County Clerk
11/3/15

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0367434-00

Fictitious Business Name(s):
Lion's Heart
Address
3150 18th St Suite 202,
San Francisco CA 94110
Full Name of Registrant #1
Kimberley Rose Peirano
Address of Registrant #1
2142 Ahneita Dr,
Pleasant Hill, CA 94523

This business is conducted by
An Individual. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
10/8/15.

Signed: **Kimberley Rose Peirano**

This statement was filed with the County
Clerk of San Francisco County on
10/22/2015.

Notice: This fictitious name statement
expires five years from the date it was filed.
A new fictitious business name statement
must be filed prior to this date. The filing of
this statement does not of itself authorize the
use in this state of a fictitious business name
in violation of the right of another under Federal, State
or Common Law

Filed: **Jennifer Wong**
Deputy County Clerk
10/22/2015

11/05/15 + 11/12/15 + 11/19/15 + 11/26/15

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0366869-00

Fictitious Business Name(s):
Centiment
Address
1681 Union Street,
San Francisco, CA 94123
Full Name of Registrant #1
Kurtis Michael Wassmer
Address of Registrant #1
1681 Union Street,
San Francisco, CA 94123

This business is conducted by
An Individual. The registrant(s)
commenced to transact business under the
fictitious business name(s) listed above on
9/18/2015

Signed: **Kurtis Wassmer**

This statement was filed with the County
Clerk of San Francisco County on
9/18/2015.

Notice: This fictitious name statement
expires five years from the date it was
filed. A new fictitious business name
statement must be filed prior to this date.
The filing of this statement does not of
itself authorize the use in this state of a
fictitious business name in violation of
the right of another under Federal, State
or Common Law

SUB-BID REQUEST AD

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **DAVE BAST** • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:
**CALTRANS ROUTE 80 – CONSTRUCTION ON STATE HIGHWAY IN PLACER COUNTY NEAR COLFAX FROM LONG
RAVINE UNDERPASS TO 0.4 MILE EAST OF MAGRA ROAD OVERCROSSING,
Contract No. 03-1F4004, Federal Aid Project ACNHMD-0804(194),
Disadvantaged Business Enterprise goal assigned is 11%**

OWNER:
STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816
BID DATE: November 18, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of
work and supplies/materials including but not limited to:

**AC DIKE, ASBESTOS COMPLIANCE PLAN, BIOLOGIST CONSULTANT, BLASTING, BRIDGE, BRIDGE
REMOVAL, CLEARING AND GRUBBING/DEMOLITION, CONCRETE BARRIER, CONSTRUCTION AREA
SIGNS, CRASH CUSHION, ELECTRICAL, EROSION CONTROL, FENCING, METAL BEAM GUARDRAIL,
MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PIPE LINING, ROADSIDE SIGNS, RUMBLE STRIP,
SIGN STRUCTURE, SOLDIER PILE WALL, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN
PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS,
STREET SWEEPING, EROSION CONTROL MATERIALS, CLASS 2 AGGREGATE BASE MATERIAL, HOT
MIX ASPHALT (TYPE A) MATERIAL.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College
Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and pass-
word is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Dave Bast. If you have questions for the Estimator, call at (925)
829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions
regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment,
materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact
your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest
Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to
increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a
PREVAILING WAGE JOB. DGC is an equal opportunity employer.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: **Steve Lippis** • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:
**CALTRANS - RTE 680 FOR CONSTRUCTION ON STATE HIGHWAY IN CONTRA COSTA COUNTY AT ALAMO FROM 0.2
MILE NORTH OF STONE VALLEY ROAD UNDERCROSSING TO 0.3 MILE SOUTH OF LIVORNA ROAD UNDERCROSSING.
CONTRACT NO. 04-1SS474, FEDERAL-AID PROJECT ACNHPI-680-1(067)E,
Disadvantaged Business Enterprise goal assigned is 10%**

OWNER:
STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816
BID DATE: November 19, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of
work and supplies/materials including but not limited to:

**Anchored Double Twisted Wire Mesh, Clearing & Grubbing, Concrete Slope Protection, Construction Area Signs,
Erosion Control, Fence, WPCP Prep, Trucking, Sweeping, Water Trucks, Erosion Control Materials, and Rock Slope
Protection**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College
Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and pass-
word is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Steve Lippis. If you have questions for the Estimator, call at
(925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions
regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment,
materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact
your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest
Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to
increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a
PREVAILING WAGE JOB. DGC is an equal opportunity employer.

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Access to Capital

SMALL & MINORITY BUSINESS

\$75 Million Wells Fargo Program Supports Diverse-owned Small Businesses with Loans, Grants to CDFIs



Wells Fargo & Co. (NYSE:WFC) today announced the launch of its Wells Fargo Works for Small Business: Diverse Community Capital program. The three-year program will deliver \$75 million in grants and lending capital to Community Development Financial Institutions (CDFIs) that serve diverse-owned small businesses. The company kicked off the program by announcing grants and lending capital to three CDFIs: OBDC Small Business Finance in Oakland, Calif., Black Business Investment Fund Florida in Orlando, Fla., and Hope Enterprise Corporation in Jackson, Miss.

CDFIs play an important role in helping small businesses to get started and grow by providing reliable and affordable capital and technical assistance. As part of the three-year Diverse Community Capital program, Wells Fargo will extend \$50 million in lending capital and \$25 million in grant capital to CDFIs across the country. In addition

to lending and grant capital, the program will also deliver activities to help CDFIs build their social capital such as mentorship programs, knowledge networks, consulting and other collaborative efforts to further increase the capacity of CDFIs to lend to small businesses.

“The growth and success of diverse-owned small businesses depends on the entire ecosystem of organizations that work with and support businesses nationwide, most notably CDFIs that provide essential services for small businesses,” said Mike Rizer, executive vice president and head of Community Relations for Wells Fargo. “With this program, we want to help CDFIs make an even bigger impact and help more small businesses start and succeed in our communities. Increasing access to capital is an important first step.”

The program is one component of Wells Fargo’s four-point plan for small business support, which seeks to address the challenges that diverse small

business owners face when starting or growing their business. In a national survey commissioned by Wells Fargo and conducted by Gallup, diverse small business owners, especially African American small business owners, reported greater difficulties gaining access to capital than their peers. Overall, the survey provided insight into the needs of small business owners in six segments – African American, Asian American, Hispanic, LGBT (Lesbian, Gay, Bisexual and Transgender), military veteran, and women.

Wells Fargo is collaborating with Opportunity Finance Network (OFN), a national network of CDFIs, on the creation and execution of the Diverse Community Capital program, including the delivery of social capital activities.

CDFIs interested in learning more about the Diverse Community Capital program and how to apply can visit www.wellsfargo.com/cdfi.

“The Opportunity Finance Network team knows firsthand the real changes CDFIs produce for people and communities and they share our commitment to helping diverse-owned small businesses thrive,” said Megan Teare, senior vice president, Wells Fargo Community Lending & Investment. “The experience, insight and collaboration among OFN and its members will assist us in delivering a successful, meaningful and impactful program.”

Mark Pinsky, president and chief executive officer of Opportunity Finance Network added, “Financing diverse-owned small businesses is an investment in the financial well-being of communities across the country. CDFIs are uniquely positioned to deliver capital where it can have the most impact, particularly to Black business owners, and others who have faced barriers to accessing responsible, affordable financing. OFN is pleased to work with Wells Fargo on the Diverse Community Capital program.”

To kick off the program, three CDFIs have received capital distributions through the new

program. While the use of capital may vary, these CDFIs will help diverse small business owners in the San Francisco Bay area, in Florida, and in the mid-South with loans and technical assistance to help them start and grow their businesses.

OBDC Small Business Finance, Oakland, Calif. OBDC Small Business Finance in Oakland, Calif. received a \$750,000 loan to support their loan fund for small businesses and a grant for \$700,000 to support activities that will increase their capabilities to support their clients. OBDC Small Business Finance focuses on serving low-to moderate-income entrepreneurs in Oakland and San Francisco and veteran-owned businesses throughout California.

Black Business Investment Fund (BBIF) Florida, Orlando, Fla. BBIF Florida in Orlando, Fla. received a grant for \$1 million to support diverse small business owners by investing capital into its loan fund, hiring staff to work on the ground of the communities they serve, and by developing and enhancing relationships with diverse small businesses, minority chambers, and other diversity groups. BBIF specializes in providing loans to African-American, minority and underserved small businesses in Florida and in helping those businesses enhance their financial and management capacity through specialized technical assistance training.

Hope Enterprise Corporation, Jackson, Miss. Hope Enterprise Corporation in Jackson, Miss. received a \$2 million grant to support the costs of HOPE’s commercial lending, outreach and technical assistance programs for small businesses, specifically geared to reaching and lending to minority- and women-owned and led businesses. HOPE focuses on strengthening communities and improving the lives of people in economically distressed areas of Arkansas, Louisiana, Mississippi, and in Memphis, Tenn.

Source: www.wellsfargo.com

Mid-sized Companies Have Greater Access to Capital and Ability to Grow

Overall, access to capital is up 8.6% since the study began in the second quarter of 2012. Moreover, mid-sized businesses also seem increasingly more confident about their ability to secure funding, with a 19% drop since 2012 in the number of mid-sized businesses that believe equity financing is “difficult to raise.”

“The fact that mid-sized companies are reporting greater success and optimism is a strong indication that smaller businesses have joined their larger peers in the economic recovery,” D&B vice chairman Jeff Stibel said in a press release announcing the results.

More than three-fourths (76.3%) of mid-sized businesses successfully qualified for a bank loan in the second quarter, compared to 31.5% of small businesses. Mid-sized businesses also are seeing an increase in equity options as an alternative to bank lending. From 2012, there was a 42% increase in businesses seeking private equity financing; a 40% increase in businesses seeking a hedge fund investment; and a 26% increase in businesses seeking angel funding.

Likewise, Rich Anderson, a managing director at Moss Adams Capital LLC, wrote on the company’s blog in February that capital markets are the

strongest the firm has seen in at least seven years.

“Funds are flush with capital, have a desire to back successful entrepreneurs, and are willing to make minority position investments,” Anderson wrote. “As the United States continues to recover from its economic slump, businesses that are doing well are seeing very high valuations, largely due to the competition among capital sources to own a piece of their success.”

He recommends approaching many different capital sources to create more competition, which could decrease the overall cost of capital and improve the terms of the financing a mid-sized firm may be able to get.

A mid-sized firm with slow, steady growth of about 3% to 5% per year can likely negotiate good terms on its own with a senior lender, he says. However, companies growing much more rapidly and unpredictably are better off working with an investment bank to approach capital sources, compare deals and negotiate terms.

“In the early stages of a company’s life cycle, making the jump from a small to a mid-size company often requires a large infusion of capital,” Anderson wrote. “You’ll need to invest in infrastructure, personnel, and inventory, and you’ll need to

finance the company’s growing accounts receivable base. Additionally, you may need or wish to buy out certain shareholders.”

To be most effective, mid-sized firms should assemble a team of investment banking, accounting, and legal advisors who can guide the business in the right direction.

“With their help, you’ll gain a clear picture of your options for financing your company’s growth and how to best structure a transaction,” Anderson wrote.

Source: <http://chiefexecutive.net>



SUB-BID REQUESTS CALIFORNIA

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: Bob Ciccarelli • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

CALTRANS ROUTE 65 – CONSTRUCTION ON STATE HIGHWAY IN PLACER COUNTY FROM ROUTE 65/80 SEPARATION IN ROSEVILLE TO 0.3 MILE NORTH OF TWELVE BRIDGES DRIVE OVERCROSSING IN LINCOLN, Contract No. 03-4F0204, Federal Aid Project ACNHP-P065(103)

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: November 17, 2015 @ 2:00 P.M.

We hereby encourage responsible participation of local Disadvantaged Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, LEAD COMPLIANCE PLAN, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, MARKERS, RUMBLE STRIP, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, SHOULDER BACKING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL.

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: STEVE LIPPIS • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

CALTRANS ROUTE 880 – CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY FROM FREMONT BOULEVARD IN FREMONT TO HIGH STREET IN OAKLAND, Contract No. 04-2J0704, Federal Aid Project ACHSNHPI-880-1(074)E, Disadvantaged Business Enterprise goal assigned is 18%

OWNER:
STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: NOVEMBER 17, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, SIGN STRUCTURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Steve Lippis. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: ALAN MCKEAN • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

AC OVERLAY PROJECT – 2015 FEDERAL Contract No. 4220,

Disadvantaged Business Enterprise goal assigned is 10%

OWNER: COUNTY OF SACRAMENTO - 9660 Ecology Lane, Sacramento, CA 95827

BID DATE: November 12, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, ADJUST IRON, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, ELECTRICAL, LANDSCAPING, MINOR CONCRETE, PAVING FABRIC, SLURRY SEAL, STRIPING, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Alan McKean. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

DeSilva Gates Construction

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: Victor Le • Website: www.desilvagates.com
An Equal Opportunity Employer

DeSilva Gates Construction, L.P. is soliciting for DBEs for the following project:

CALTRANS - RTE 580 FOR CONSTRUCTION ON STATE HIGHWAY IN SAN JOAQUIN COUNTY NEAR TRACY FROM STANISLAUS COUNTY LINE TO ALAMEDA COUNTY LINE. CONTRACT NO. 10-0Q1704,

FEDERAL-AID PROJECT ACNHP-X077(023)E, Disadvantaged Business Enterprise goal assigned is 13%

OWNER:
STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION
1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: November 18, 2015 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantage Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Bridge Deck Resurfacing, Clearing & Grubbing, Cold Plane, Concrete Barrier, Construction Area Signs, Crack and Seal, Electrical, Erosion Control, Guardrailing, HMA Dike, Lean Concrete Base, Markers/Delineators, Minor Concrete, Minor Concrete Structures, PCC Paving, Precoated Screenings/ Asphalt Rubber Binder, Preparing Inertial Profiler, Preparing Grinding, Rumble Strip, Sign Structures, Striping and Pavement Markers, WPCP Prep, Underground Work, Vegetation Control Concrete, Trucking, Sweeping, Water Trucks, Erosion Control Materials, Imported Borrow Material, Shoulder Backing Material, Aggregate Subbase Material, Aggregate Base Material, HMA Material, RHMA Material and Tack Coat Material

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at: <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an equal opportunity employer.

Changing companies' minds about women

■ Continued from page 6

relationships with people when they share fewer common interests, and sometimes are nervous about forging a close relationship that could seem inappropriate. "If I put a woman in that role and she fails, it'll set back all women." Mind-sets like this one inadvertently treat men as individuals and women as representative of their whole gender.

"A woman isn't right for that role." Long-held stereotypes about the relative strengths of men and

women survive, at least in vestigial form. In the face of these silent but potent forces, it's little wonder the careers of many promising women die on the vine. Slowly but surely—despite the best intentions of HR departments and individual executives—the experience of women starts to diverge from that of their male peers: Less opportunity for professional growth. Unintended performance bias and softer feedback. Fewer sponsors offering fewer opportunities and less advocacy. Lowered ambition. Greater satisfaction with staying put.

Attrition and a fresh start at a different company. A word about the role women play in this vicious cycle: they start out ambitious. Most young women, like young men, hope to move to the next level, and women who reach more senior levels retain that ambition (exhibit). That said, women also turn down advancement opportunities for varied reasons, ranging from commitments outside work to risk aversion for positions that demand new skills to a desire to stay put in roles that provide personal meaning. In addition, mothers with more

than one child are much more satisfied with staying put, our survey shows, though they remain highly confident about their performance and abilities.

Visit link below for the full article:

www.sbeinc.com/cms.cfm?fuseaction=news.detail&articleID=1383&pageId=25